

DAY SCHOOL

OPPORTUNITY

In Every Community

2007 Social Responsibility Report





Our Employees

- More than 215,000 employees
- More than 26,000 new jobs created in 2007
- Most jobs are full-time positions
- Comprehensive benefits offered to full- and part-time employees
- 401(k) matching and discounted stock purchase program
- Tuition reimbursement of up to \$2,500 annually

Our Milestones

- More than 1,500 stores, with locations in all 50 states
- First international expansion in 2007, with six new stores in Canada
- 19th-largest employer in the United States
- 9th-largest retailer in the United States
- 14th-largest retailer in the world

Our Communities

- Lowe's and the Lowe's Charitable and Educational Foundation (LCEF) together contributed more than \$27.5 million to over 1,400 community projects in 2007
- Lowe's Toolbox for Education grant program has awarded nearly \$10 million to K-12 public schools nationwide since 2006
- Lowe's Heroes program donated more than \$1 million in materials and thousands of employee volunteer hours in 2007
- Partner of Habitat for Humanity® International since 2004
- Underwriter of Habitat for Humanity® Women Build® program
- National Partner of the American Red Cross
- Partner of Home Safety Council® since 1993
- Scholarship programs

Our Environment

- Earned honors from the EPA and the Department of Energy's ENERGY STAR® award for six consecutive years (2003-2008)
- Ranks 16th among *Fortune* 500 companies purchasing green power
- Since 2006, donated more than \$2 million to The Nature Conservancy and has pledged an additional \$1 million for 2008 projects
- Enacted industry-leading wood policy in 2000
- SmartWay® Transport Partner



MESSAGE FROM ROBERT A. NIBLOCK

Every day, Lowe's has the opportunity to deliver outstanding prices, products and services to our customers. Outside business hours, we take that commitment even further. For Lowe's, each store and every customer service team member also presents an opportunity to make a difference beyond home improvement.

In 2007, we continued to enhance the way we work to improve our employees' lives and the communities where our employees live. Our scholarship program means better opportunities for students who will grow up to be tomorrow's leaders and homeowners, and Lowe's Life Track program helps our employees and their families lead healthier lifestyles. Each year I'm amazed by the generosity that goes into Lowe's Employee Relief Fund, and the company matches employee donations dollar for dollar. Since its inception, the fund has provided more than \$6.1 million in assistance.

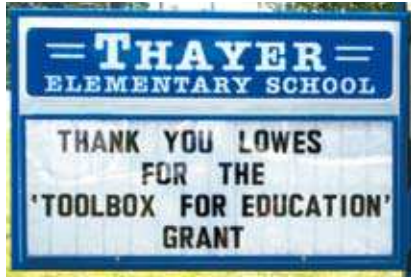
Outside our doors this year, Lowe's went further than ever to improve our communities. Together with the Lowe's Charitable and Educational Foundation, Lowe's contributed more than \$27.5 million to worthy causes and organizations nationwide and internationally as we opened our first stores in Canada. The Lowe's Toolbox for Education program awarded our 2,260th grant and, along with our partner, Habitat for Humanity®, celebrated the success of our two-year Women Build® campaign called *First Families Building Homes Across America*, which spotlighted the increasing need for affordable housing nationwide.

We're a home improvement company, true. But if you know Lowe's, you know how dedicated our people are to improving everything around us. Our employee volunteer program is called Lowe's Heroes for a reason. I'm surrounded by Heroes every day, and I'm proud to call them my colleagues. Here's a look at the opportunities Lowe's seized in 2007 to do the right thing and improve the world around us.

Sincerely,

Robert A. Niblock
Chairman and Chief Executive Officer





top row: Toolbox for Education grants help parent groups build children's experiences — from this playground at Lincoln Elementary in Adrian, Mich., to a brand-new computer lab.
right: Students from St. Louis Public Schools celebrate an \$81,000 Toolbox grant that helped start a reading program.



Our **SCHOOL HOUSE**

Toolbox for Education

Lowe's Toolbox for Education grant program provides parent groups with the financial tools needed to improve their children's schools. Since 2006, through Toolbox for Education, the Lowe's Charitable and Educational Foundation has donated nearly \$10 million to more than 2,000 K-12 public schools, benefiting more than one million school children. Lowe's signature grant program provides funds for projects at public schools nationwide, including school libraries, specialty learning labs and playgrounds.



In 2007, a \$5,000 Toolbox grant supported Northbrook Elementary's "Creating Campus Character" initiative in Houston, Texas. The project inspires students to get involved and improve the school's landscape by painting murals, planting flowers and installing benches.

At Sharpsburg Elementary in Sharpsburg, Md., a \$5,000 Toolbox grant encouraged Reading Around the Clock by giving students regular access to books and by supporting the love of reading at home as well as at school.

In Somis, Calif., Mesa Elementary children took their \$3,500 Toolbox grant and learned to turn garbage into gardens, making compost from vegetables, then reusing the compost to grow more vegetables.



left: Students at Dunn's Corners School in Warwick, R.I., spell out their excitement over a Toolbox grant. *right:* Lowe's grants also focus on enhancing science curriculum through outdoor classrooms such as this one, featuring a solar-powered fountain.

Grants Awarded



2005-2006

947

2006-2007

895

Fall 2007

418

TOTAL

2,260

[through Fall 2007]





this page: In 2007, Lowe's announced our support of SkillsUSA® with a \$500,000 grant and plenty of smiles. The award was the largest corporate gift SkillsUSA® had received to date.



SkillsUSA®

In 2007, through the Lowe's Charitable and Educational Foundation, Lowe's took steps to address the country's growing skilled-worker shortage and "skills gap" by contributing \$500,000 to SkillsUSA® programs nationwide. Thirty high schools in 21 states received SkillsUSA®/Lowe's \$10,000 education grants supporting education program enhancements and community service projects. Fifty-eight schools received funding for students to earn CareerSafe® certification, demonstrating Lowe's corporate commitment to job site safety. Lowe's has increased our commitment to SkillsUSA® with a pledge of \$1 million for 2008.





top left: City officials and Lowe's representatives break ground in Fordview Park in Brantford, Ont., to help create the "Lowe's Loop" exercise course using a \$15,000 grant from Lowe's. *top right:* Lowe's Canada team members training in Buffalo, N.Y., helped build this playground at the local YMCA. *left:* A ribbon-cutting to celebrate a Foundation donation. *above right:* Park View Elementary School children are all smiles over a \$20,000 LCEF grant in Mooresville, N.C.

Our **BACK YARD**

The Lowe's Charitable and Educational Foundation

Since its inception in 1957, the Lowe's Charitable and Educational Foundation has helped communities through employee volunteerism and financial contributions. In 2007, the Foundation supported more than 1,400 community and education projects in the United States and Canada through grants totaling more than \$17.5 million.

To celebrate Lowe's first international expansion, the Foundation announced a \$500,000 contribution to the YMCA of Greater Toronto for Camp Pine Crest as well as other Toronto-area projects.

The Foundation grants in 2007 helped support projects from skilled trade programs to nature centers. For example, in Texas, the Houston Independent School District received a \$111,200 grant to purchase equipment and tools needed to learn and practice skilled trades at two area high schools, benefiting more than 10,000 students.



top left: In Geneseo, N.Y., Lowe's Heroes from nearby Rochester held a Build 'n' Grow Clinic while providing repairs and upgrades to Geneseo Central Schools.
center: W.M. Boyd Elementary School in Atlanta, Ga., has a whole team of Heroes. Employees from 28 stores built a playground, pond and gardens.
far right: A Lowe's Hero always has time for a smile.



bottom left and right: Lowe's Heroes projects focus on community improvement, education or safety-focused initiatives and help employees volunteer in their communities with Lowe's assistance.

Lowe's Heroes

In 2007, more than 1,000 Lowe's stores took on Lowe's Heroes volunteer projects. Employees contributed thousands of hours of volunteer work and nearly \$1 million in materials.

For example, 28 stores in the Atlanta area, led by our Griffin store team, combined efforts and funds to work with W.M. Boyd Elementary, an inner-city elementary school, to replace a rusted jungle gym littered with tires strewn on the ground.

Their second project tackled CHRIS Kids therapeutic group homes for children with severe emotional and social problems. Nine group homes needed improvements, and 125 volunteers answered the call, working on projects from landscaping to interior and exterior painting to providing new appliances and outdoor patio furniture.

Meanwhile, our store team in Greenville, Texas, received a call from a concerned mother. Her son, a local police officer, was involved in an accident and had suffered a severe back injury. He couldn't return home until a wheelchair ramp was built. In no time, the store team had drawn plans, and then built the ramp in one day.





American Red Cross

In times of disaster, Lowe's is there to help through the American Red Cross, contributing more than \$620,000 in 2007 to support disaster relief efforts after natural disasters, including floods, ice storms and tornadoes. In October, the wildfires raging in California captured international headlines – along with the hearts of Lowe's employees and customers. All 85 California Lowe's stores served as official cash donation sites for the American Red Cross Disaster Relief Fund, and Lowe's matched in-store contributions to the fund. Since partnering with the American Red Cross in 1999, Lowe's has donated more than \$17.5 million to aid in relief efforts.

United Way

Since Lowe's began more than 60 years ago, we have worked to provide outstanding customer service and to be a good neighbor in the communities we serve. One way we support local communities is through the United Way's annual campaign. In 2007, Lowe's supported the United Way with more than \$1.4 million in contributions. Lowe's stores have worked with the United Way for more than 20 years, raising funds that remain in the areas where our customers and employees live and work.

Home Safety Council

The Lowe's Charitable and Educational Foundation and our vendors have contributed more than \$58 million to the Home Safety Council (HSC), which was founded by Lowe's in 1993.

The Great Safety Adventure is a joint effort by HSC and Lowe's that began nearly 10 years ago. In 2007, the program reached more than 121,000 children and caregivers through 194 school events and 76 Lowe's store events with lessons on home safety.

Supply Chain Employees' Community Pride

We understand the importance of giving back to the neighborhoods that have made our company successful. Lowe's Community Pride program gives employees in Lowe's distribution centers the chance to donate \$250 to a community improvement project of their choice. Here's how it works: distribution center employees log 25 hours of volunteer work for a qualifying organization and Lowe's donates \$250 to that group. This is just another way that employees throughout the company are contributing their time to reach out and make a difference.

Lowe's Plant for the Cure®

Lowe's continued to support Susan G. Komen for the Cure® in 2007 by raising \$317,957 through sales of select spring flowers during the annual Plant for the Cure® program. Since 2004, Lowe's Plant for the Cure® has generated more than \$917,000 for breast cancer research.





When Lowe's opened a new store in Americus, Ga. – also home to Habitat for Humanity® International – former President Jimmy Carter and first lady Rosalynn Carter helped celebrate with Lowe's signature board-cutting ceremony.

Our **LIVING ROOM**



Habitat for Humanity® International

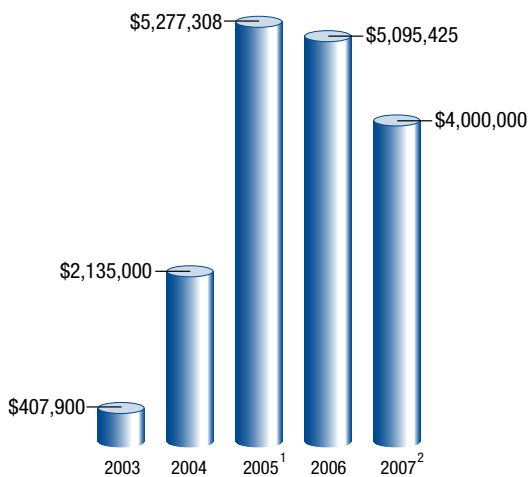
Since 2003, Lowe's, our vendors and our customers have contributed more than \$18 million to Habitat for Humanity®. Local Lowe's stores have led more than 175 Women Build® How-To clinics, supplied countless volunteer hours on Habitat builds and ultimately touched more than 1,400 Habitat families over the course of the partnership.

In 2007, Lowe's was honored to host former President Jimmy Carter and first lady Rosalynn Carter at the store's grand-opening ceremony in Americus, Ga., also home to Habitat for Humanity® International.

First lady of Nebraska Sally Ganem (left); former first lady of Virginia Jinks Holton (center); and her daughter, first lady of Virginia Anne Holton (right), raise their hammers during a build in Washington, D.C., to celebrate the success of the Women Build® campaign, *First Families Building Homes Across America*.



Lowe's History of Contributions to Habitat for Humanity® 2003-2007



¹Includes contributions to Gulf area after Hurricanes Rita and Katrina.
²Reflects contributions exceeding initial commitment of \$2 million.

TOTAL
\$16,915,633

Habitat for Humanity®: Women Build®

As the underwriter of Habitat's Women Build® program, Lowe's provided 33 grants to Women Build® projects, totaling \$582,000. Through Lowe's support of Women Build®, 218 homes built by women crews were completed in 2007, and Lowe's stores held 68 clinics. These clinics teach women the basic construction skills to build Habitat homes.

In Los Angeles, Lowe's participated in the Jimmy Carter Work Project as a Gold event sponsor, proudly represented by more than 60 employee volunteers.

Women Build®: *First Families*

First lady of Virginia Anne Holton; her mother, former first lady of Virginia Jinks Holton; Karen Baldacci, first lady of Maine; and Sally Ganem, first lady of Nebraska, joined Lowe's, Habitat for Humanity® and women volunteers to celebrate the culmination of the two-year *First Families Building Homes Across America* campaign in Washington, D.C. In 2007, the initiative aimed to increase involvement of women in constructing Habitat homes and raise awareness of the need for affordable housing in every state.

The program enlisted governors' spouses and other local and statewide leaders to help Habitat and women volunteers construct Women Build® homes with families nationwide. In addition to traditional Women Build® homes, this program reached 24 states with grants totaling \$890,000 in 2007.



top left: Lowe's teamed up with the NCAA and Habitat during the 2007 Final Four to help build homeowners' dreams.
top right: Lowe's-sponsored NASCAR driver Jimmie Johnson, his wife, Chandra, and Lowe's Chairman and CEO Robert Niblock help raise a wall during a Habitat build.
bottom left: Lowe's volunteers plan their next move during the Jimmy Carter Work Project in Los Angeles in 2007.
bottom right: Rebuilding Together® volunteers complete exterior painting on a home in Orange County, Calif.

Rebuilding Together®

Lowe's lives up to our slogan, "Let's Build Something Together," every day. In 2007, the Lowe's Charitable and Educational Foundation initiated a relationship with Rebuilding Together®, the nation's largest all-volunteer home rehabilitation organization.

Grants ranging from \$15,000 to \$20,000 kicked off rehabilitation projects in Long Island, N.Y.; Orange County, Calif.; and Broward County, Fla. In total, the Foundation pledged \$1 million in grants to Rebuilding Together® affiliates. Between fall 2007 and spring 2008, that \$1 million was slated to support at least 100 projects, with one third of those to include universal design components, allowing aging homeowners to stay in their homes.

In 2007, Lowe's support preserved affordable housing in nearly 40 communities, improving accessibility for 50 disabled homeowners, allowing more than 40 elderly homeowners to age in place safely and keeping dozens of low-income families safe, warm and dry.







top left: A board-cutting ceremony marks the official opening of Lowe's in Scarborough, Maine.
bottom left: Lowe's works closely with veterans' groups to match experienced applicants with company-wide openings. *top:* Welcome to Lowe's Canada! Brampton store manager Matt Basso illustrates the excitement of being part of Lowe's first international expansion.

Our **WORKPLACE**

Continuing Lowe's Employee Relief Fund Tradition

The Lowe's Employee Relief Fund began in 1999 and has since contributed more than \$6.1 million in assistance to employees and their families, including more than \$1.1 million in 2007. Employee donations are matched by Lowe's, dollar for dollar.

At our store in East Albuquerque, N.M., employee James Barreras needed a kidney transplant. Fellow employee and friend, Virginia Mathieson, spent a year testing to become a donor and, in January, successfully donated one of her kidneys to James. The Employee Relief Fund provided assistance to both James and Virginia to help defray the cost of travel required for the surgery. Virginia returned to work in late January and, at last report, James was progressing well and had also returned to work.





top: U.S. troops overseas sent a group photo and a priceless "thank you" to Lowe's volunteers who show support for our military.
above: Lowe's created more than 26,000 jobs in 2007, including more than 1,500 jobs in Canada.

Building New Jobs, New Opportunities

In 2007, Lowe's opened 153 new stores, creating more than 26,000 jobs. Already proud of our competitive pay and comprehensive benefits package, Lowe's introduced a "mini medical plan" in addition to other part-time benefits offered.

Lowe's also strives to recognize hard work and, in 2007, promoted more than 620 employees to manager level or above.

Introducing Lowe's Scholarships

In 2007, Lowe's announced two new ways to help children of Lowe's employees and youth around the nation build a bigger and brighter future by pursuing higher education with The Carl Buchan Scholarship, named for Lowe's founder, and The Lowe's Scholarship. Lowe's awarded 358 scholarships totaling more than \$610,000 to high school students in the United States, based on academic achievement, leadership and community involvement. In 2008, Lowe's will award up to 375 scholarships.

Improving Healthy Behaviors: Life Track

Lowe's introduced a new program to our employees in 2007 called Life Track, an interactive online program that includes a confidential employee assistance program, and health and wellness programs that employees and their family members can access.

Focusing on Safety

Lowe's has a culture of lifelong learning, and we maintain a steadfast commitment to training. In 2007, store employees voluntarily completed more than 3.4 million training courses using our interactive training network.

Upholding a Reputation for Ethical Practices

Lowe's values our reputation for outstanding ethics in the conduct of our business. Therefore, every employee, while acting on behalf of the company, must comply with all applicable governmental laws, rules and regulations and avoid engaging in any conduct that, even though legally permissible, is inconsistent with the ethical principles to which Lowe's subscribes.



top: Lowe's volunteers roll up their sleeves at a Build 'n' Grow Clinic at the 2007 NCLR conference in Miami, Fla.

bottom: Training for Lowe's employees continues long after their first day on the job. Career and skills development is a long-term commitment demonstrated by Lowe's senior management. Executives at the senior vice president level and above have an average of 17 years' experience at Lowe's.

Remaining Dedicated to Diversity

As a home improvement resource, Lowe's understands that our homes are a combination of craftsmanship, products, expertise and style. Likewise, Lowe's encourages diversity by fostering the collaboration of many unique individuals in the workplace and community, knowing that each contributes to our company's success.

At Lowe's, inclusion means creating a place where everyone has the opportunity to grow and succeed. Lowe's goal is to treat our customers, co-workers, communities, investors and vendors with respect and dignity, and to offer all employees the opportunity to build a career.

In 2007, Lowe's created our Diversity Advisory Council, co-chaired by Robert Niblock and Larry Stone, president and chief operating officer. This council is made up of senior executives who share an inspired vision of diversity, seek innovative ways to raise awareness and understanding and honor Lowe's rich heritage.

Optimizing Supplier Diversity

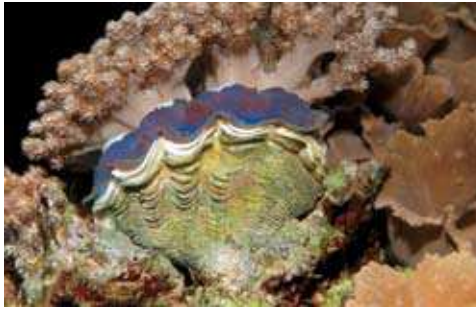
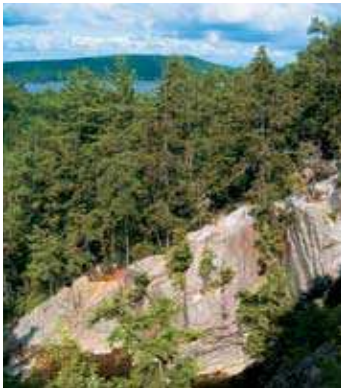
Lowe's actively seeks business relationships with minority- and women-owned businesses. Our supplier diversity program is part of Lowe's overall commitment to enhance economic development in the diverse communities we serve and supports the company's commitment to being a good corporate citizen.

Supporting Diverse National Organizations

- National Minority Supplier Development Council (NMSDC)
- INROADS
- National Black MBA Association (NBMBAA)
- National Society of Hispanic MBAs (NSHMBAA)
- Hispanic Association of Colleges & Universities (HACU)
- National Council of La Raza
- Urban League
- NAACP
- Hispanic Heritage Foundation
- Families and Work Institute (FWI)

Lowe's is equally dedicated to supporting diverse projects in the communities where our employees work and live. Lowe's continued to strengthen our relationships with national multicultural organizations through partnerships with the National Council of La Raza, the Urban League, the NAACP and by supporting the Hispanic Heritage Foundation and Home Builders Institute joint scholarship program, Latinos On Fast Track (LOFT). The Foundation also contributed more than \$5 million to multicultural programs and organizations nationwide.





In 2007, Lowe's support of The Nature Conservancy focused on projects in Lake Champlain, Vt., the Great South Bay, N.Y., and the sustainable forest initiative on Mount Agamenticus in Maine.

Our **GREEN SPACE**

Our Environmental Philosophy

Today, customers want to feel good about the products they choose at our stores. Increasingly, they want to be assured that a company's environmental practices are solid and take into account impact on the environment. By focusing our efforts on both interests, Lowe's finds better ways to serve our customers and be good stewards of the environment.

Supporting The Nature Conservancy

For the second year, Lowe's \$1 million gift to The Nature Conservancy supported priority Conservancy projects, including four conservation projects in the Northeastern United States and the Conservancy's global forest priorities. Projects included a shellfish restoration project in New York's Great South Bay, forest restoration in Maine and Massachusetts and waterway clean-up in Vermont's Champlain Valley.

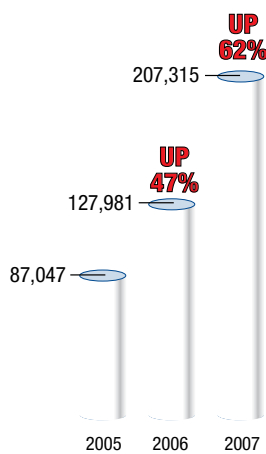
Lowe's-supported projects have helped ensure everything from clean drinking water to the creation of recreational areas to sustainable forestry—all of which improve local communities and protect vital natural resources for future generations.

Since 2006, Lowe's has contributed a total of \$3 million to The Nature Conservancy, and our commitment continues in 2008.



Protecting nature. Preserving life.™

Pounds of Batteries Collected for Recycling



Diverting Batteries from Landfills

Lowe's continued to recycle batteries with the Rechargeable Battery Recycling Program in 2007, a program that began in mid-year 2004, and collections increased at an impressive rate. Overall store participation for 2007 increased to 85 percent, one of the highest recyclable battery return rates of all program participants.

Reducing Waste through Improved Recycling Programs

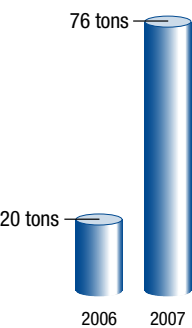
Today, recycling is no longer a suggestion; it's become a way of life and a philosophy. We're proud of the progress we've made, and we continue to improve. In 2007, Lowe's:

- Recycled 140,000 tons of cardboard (up from 138,000 tons in 2006).
- Recycled 76 tons of shrink wrap at our distribution centers (vs. 20 tons in 2006).
- Recycled 141 tons of scrap metal (1st year reporting).
- Collected more than 207,000 pounds of rechargeable batteries from customers.
- Recycled 233,000 fluorescent bulbs.
- Recycled over 8 million wood pallets (9 million in 2006, 4.5 million in 2005).

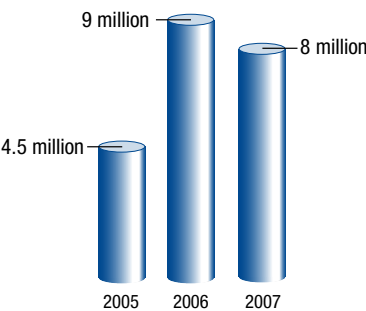
Recycled Cardboard

UP
2,000
Tons in 2007

Recycled Shrink Wrap



Recycled Wood Pallets



Increasing the Purchase of Green Power

Lowe's is committed to purchasing green power. In 2007, we increased our green power purchasing to 86 million kilowatt hours, up from 7.9 million in 2006, and we intend to increase our total purchasing in 2008. At publication, Lowe's was ranked 16th of *Fortune* 500 companies in the purchase of green power, and seventh among all retailers.

Lowe's carries ENERGY STAR®-qualified items in all eligible categories we sell. Categories include refrigerators, freezers, clothes washers, dishwashers, room air conditioners, dehumidifiers, air purifiers, interior and exterior lighting, light bulbs, ceiling fans and light kits, programmable thermostats, doors, windows, skylights and water coolers, as well as "home sealing" items such as insulation, caulk and weather-stripping. The quantity and variety of ENERGY STAR® products available in our stores continue to grow.



Introducing Product Solutions

The number of ENERGY STAR® products that we sell in a single year can:

- save customers enough energy to eliminate greenhouse gases equivalent to the emissions from more than 164,000 cars;
- save customers more than \$160 million off their energy bills compared with non-ENERGY STAR®-qualified products;
- save enough energy to light more than 660,000 homes for a year.

The Department of Energy and the EPA have recognized Lowe's with ENERGY STAR® honors for six years in a row, most recently in 2008 for Excellence in Retail Commitment.

Reducing Greenhouse Gases

The EPA SmartWaySM Transport Partnership is an innovative collaboration between EPA and the freight industry to increase energy efficiency while significantly reducing greenhouse gases and air pollution.

Since Lowe's joined the SmartWaySM Partnership in 2004, we have reduced our carbon emissions by more than 466,000 tons and saved 42 million gallons of diesel fuel. To achieve this progress, we made our supply chain more efficient by increasing our use of rail transport, filling trailers more effectively and maximizing the use of our fleet.

When we joined the SmartWaySM Transport Partnership, Lowe's set a goal to have 90 percent of our product shipped by SmartWaySM Transport Partners by 2010. At the end of 2007, more than 85 percent of Lowe's product was being shipped by SmartWaySM Transport Partners.

Lowe's Wood Policy

Lowe's recognizes that the world's forests are important to support biodiversity and human life. Our wood procurement policy is designed to ensure forests can continue to provide sustainable building products while still serving as a vital resource to forest-dependent communities and species.

Products that contain wood are reviewed each year to make sure they comply with our widely acclaimed wood policy. Data are evaluated for compliance. Lowe's works with each supplier to correct any discrepancies.

The policy can be found at www.lowes.com/woodpolicy. That site also links to a more detailed report identifying species, country of origin and sustainable nature of the products sourced by Lowe's.

2007 Awards

- Lowe's earned honors from the EPA and the Department of Energy's ENERGY STAR® award for the sixth year in a row (2003-2008).
- Lowe's earned our first Environmental Excellence Award from the U.S. EPA SmartWaySM Transport Partnership. We were recognized for our leadership in conserving energy and lowering greenhouse gas emissions from our transportation and freight delivery system.







top left: Lowe's support of the National Trust for Historic Preservation® included renovation of the Smith Playhouse in Pennsylvania. *bottom left:* Restoration of the Ellis Island Ferry Building in New Jersey. *above:* The breathtaking Pemaquid Point Lighthouse in Maine.

On **MAIN STREET**

**NATIONAL
TRUST
FOR
HISTORIC
PRESERVATION®**

Supporting the National Trust for Historic Preservation®

In our second year of partnership, the Lowe's Charitable and Educational Foundation provided a \$1 million grant to the National Trust for Historic Preservation® that managed to touch the home of one of America's most important abolitionists; a building where thousands of immigrants waited for ferries to shuttle them to new lives; a century-old, inner-city mansion built just for children; and an iconic New England lighthouse. The grants, which ranged from \$30,000 to \$100,000, were awarded to 10 historic sites across the Northeast. Each year, more than three million visitors will experience the impact of Lowe's grants to the National Trust.

"All of the projects selected represent unique and irreplaceable parts of our American heritage; and, thanks to the funding from Lowe's, we'll be able to help ensure their preservation for future generations."

Richard Moe, President, National Trust for Historic Preservation®

In New York, a \$100,000 grant funded mechanical upgrades at the Harriet Tubman Home, the Auburn residence where the famed Underground Railroad operator, Civil War spy, suffragette and humanitarian lived for the last years of her life. On Ellis Island in New Jersey, the architecturally significant Art Deco-style Ferry Building received a \$100,000 grant for renovations to the Customs Room, which opened as an exhibit hall. Built in 1899 by a mother and father as a memorial to their son, Philadelphia's Smith Playhouse will receive a badly needed new roof, thanks to a \$100,000 grant. And the iconic Pemaquid Point Lighthouse, which graces the Maine state quarter and has adorned the wave-swept coastline for nearly 175 years, also received a \$50,000 face-lift.



left top and bottom: From the Boston Center for the Arts to the Pemaquid Point Lighthouse restoration project, *top right:* Lowe's volunteers were on hand to show support for the National Trust for Historic Preservation's initiatives, supported by more than \$2 million in contributions from Lowe's since 2006.

2007 Brownfield Development Sites Include:

Syracuse, N.Y.
Sarasota, Fla.
West Philadelphia, Penn.
Madison Heights, Mich.
Burbank, Calif.

Upholding Strict Standards for Global Sourcing

Lowe's has strict standards for the products we sell, and we provide clear guidelines for product quality and safety, and social responsibility by manufacturers. To ensure compliance with these standards, every year LG Sourcing inspects hundreds of foreign factories that manufacture products Lowe's sells, and our global sourcing policies prohibit the use of child or prison labor in the production of material we sell. LG Sourcing performed more than 2,000 random social compliance audits on import vendors in 2007. In addition, Lowe's Code of Business Conduct and Ethics prohibits conflicts of interest in our dealings with vendors.

Joining New Communities Responsibly

Since 1946, Lowe's has worked hard to be a good neighbor. While we have seen extraordinary expansion over the past several years, we have remained dedicated to ensuring that our stores and distribution centers respect the communities we join and the greater environment as a whole. Today, our goal is to continue that tradition with each new project.

Lowe's conducts extensive research and considers literally hundreds of factors when evaluating new sites, including population growth and access to major roads and interchanges. We work closely with local officials and residents throughout the process to address questions about access, environmental impact, architectural features and design and landscaping around our stores. We conduct an Environmental Site Assessment (ESA) for each potential site to help us evaluate that site's history and condition.

We realize that to operate more efficiently, it makes sense for us to seek alternative ways to power our stores. Our store prototype incorporates many environmentally friendly design points, and our prototypical lighting and HVAC units exhibit high energy efficiency that meets or exceeds ENERGY STAR® qualifications.

Each year, in an effort to create economic investment in blighted communities, we redevelop a number of sites made up of former commercial and industrial businesses and brownfields. In 2007, Lowe's led the redevelopment of brownfield sites in each of our real estate regions.

Additionally, through our relationship with The Nature Conservancy and our own wetland conservation efforts, we preserve thousands of acres of natural habitat across the United States each year.

For a complete list of grants and updated information about Lowe's Corporate Social Responsibility, visit:

www.lowes.com/socialresponsibility



This report is printed on 100 percent post-consumer recycled paper.

Let's Build Something **TOGETHER**

Apply for a Grant

The Lowe's Charitable and Educational Foundation
[www.lowes.com/community]

- Contributing to grassroots community projects for more than 50 years
- Awarded more than \$17.5 million in 2007
- Focuses on K-12 public schools and nonprofit, community-based organizations

Lowe's Toolbox for Education
[www.toolboxforeducation.com]

- Supporting parents' involvement in education
- Provides grants of up to \$5,000 for public school improvement projects initiated by parent groups

Apply for a Lowe's Scholarship

[www.lowes.com/scholarships]

- Carl Buchan Scholarship
- The Lowe's Scholarship

Work with Us

Lowe's Heroes

- Lowe's store employees volunteer time to local community organizations
- Contact your local store for details

Habitat for Humanity®
[www.lowes.com/habitat]

- Partner with Habitat for Humanity® International since 2004
- Underwriter of Habitat's Women Build® program
- *First Families Building Homes Across America* completed homes in all 50 states and the District of Columbia



For More Information, Visit
www.lowes.com

