



## Gable Grants Frequently Asked Questions

### What is the Lowe's Foundation Gable Grant?

The Lowe's Foundation is developing a community of skilled tradespeople to build and revitalize our homes, communities, and infrastructure for the future. This new national grant program is a \$50 million commitment over the next five years that will directly support community and technical colleges and community-based nonprofit organizations to recruit and train 50,000 new job-ready tradespeople to help fill the skilled trades gap.

### Who is eligible to apply for Gable Grants?

Organizations applying for Gable Grants must qualify as a community-based nonprofit organization or community and technical college in the United States as follows:

- A. **Community-Based Nonprofit Organization:** (Applications open August 1 – September 1, 2023)  
A nonprofit organization with tax-exempt status under section 501(c)(3) of the Internal Revenue Code or recognized government entity: state, county, or city agency, including law enforcement departments.
- B. **Community & Technical Colleges:** (Applications closed April 2023)  
A community or technical college that is a public institution of higher education as defined in Section 101(a) of the Higher Education Act, and at which the associate degree is primarily the highest degree awarded. Also accredited by a nationally recognized accrediting agency or association that has been recognized by the United States Department of Education over the course of the grant. Foundations that raise private funds on behalf of community and technical colleges are eligible to apply during this cycle.

In addition, organizations must currently offer **sustainable, scalable post-secondary (adult) skilled trades education programs** with an emphasis on appliance repair, carpentry/ construction, electrical, heating, ventilation, and air conditioning (HVAC) and/or plumbing. Programs must serve one or more underrepresented communities as follows:

- a) Women
- b) People of Color
- c) Rural areas
- d) Individuals who are justice-involved and/or participating in second chance programs

The decision to award a grant is at the sole discretion of Lowe's Foundation and all decisions are final.



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### When is the grant application submission period?

There is one annual application period based on organization type.

- **Community-based nonprofit organizations:** August 1, 2023, at 12:00 a.m. EST through September 1, 2023, at 11:59 p.m. EST.
- **Community and technical colleges:** March 2, 2023, at 12:00 a.m. EST through April 10, 2023, at 11:59 p.m. EST.

### What are key program milestones and dates in 2023?

<b>March</b>	Application submission period opens on March 2 for community and technical colleges.  Informational webinars hosted on March 9 and March 22.
<b>April</b>	Application period closes on April 10 for community and technical colleges. Applications go through internal review process.
<b>May</b>	Finalists are invited to a virtual Q&A session with Lowe's Foundation Board members.
<b>June</b>	Decisions are made by Lowe's Foundation Board.
<b>July</b>	Community and technical college grantees publicly announced. All applicants are notified of approval or denial.
<b>August</b>	Application submission period opens on August 1 for community-based nonprofit organizations.
<b>September</b>	Application period closes on September 1 for community-based nonprofit programs. Applications go through internal review process.
<b>October</b>	Finalists are invited to a virtual Q&A session with Lowe's Foundation Board members.
<b>November</b>	Decisions are made by Lowe's Foundation Board.
<b>December</b>	All applicants are notified of approval or denial. Community-based nonprofit grantees publicly announced in 2024.



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### **Where do organizations go to apply?**

All applications must be submitted through the Lowe's Foundation Gable Grants online portal found [HERE](#). Through the portal, you may create a new application, open an existing application or collaborate with others. We recommend that you bookmark your page or copy the link to a safe place. If you clear your browser history, you will lose access to any applications you have in progress.

Email, fax transmissions and late applications will not be accepted. Lowe's will review each application submitted. Applications that are incomplete or do not meet the eligibility criteria will not be considered for funding.

### **Can a community-based nonprofit organization apply with another community-based nonprofit partner or community college? Can community/technical colleges apply as a consortium?**

Yes, you are welcome to partner together. When applying together, there must be a clear lead organization. The lead organization should apply with their corresponding cohort. For example, if the lead organization is a nonprofit, your application should apply with the nonprofit cohort.

### **Can high school programs that serve K-12 students apply?**

No, Gable Grants directly support nonprofit organizations and community & technical colleges to recruit, train and connect future skilled trades to the workforce. The grants fund post-secondary, adult programs that focus on the 5 key trades areas that cultivate job-ready tradespeople. While we understand the importance of early exposure and awareness, Gable Grants are focused on addressing the worker shortage by focusing on an adult population.

### **What is the length of the grant period?**

The grant period is 24 months. Your program or initiative must start the following semester, program term, or student enrollment period. All funds must be used during the 2-year grant period.

### **What are the funding guidelines for Gable Grants?**

Grant awards are needs-based and range between \$100,000 and \$1,000,000.

Funds must be used for program-related expenses for sustainable, scalable skilled trades workforce development including instructors, program materials, new or remodeled training space, equipment, capacity building, etc. This may also include stipends for students and indirect costs. Grantees are required to measure impact and provide periodic reporting throughout the 2-year grant funding period.

### **Can grantees reapply for funding?**

Yes, grantees are eligible to reapply after their grant period is complete.




## Gable Grants Frequently Asked Questions

### Can I reapply for funding if my organization does not get selected?

Yes, grant applications may be submitted annually and are limited to one application per organization type per application period.

### How can I check the status of my application?

Once your application has been submitted you may not make any changes or revisions. You will see the following message displayed on your screen:

 Success! Thank you for your submission.

In addition, you may print or save (by clicking “print to PDF”) the read-only version of your application that is displayed below the message. **It is recommended to save your application for your records, as it cannot be accessed by you through the system after this point.** You will also receive an email confirmation of your application submission from “[noreply.grants@benevity.com](mailto:noreply.grants@benevity.com).” *Please note- we recommend that you add this sender to your approved distribution list to ensure it does not end up in your junk mailbox.*

All notifications will be sent via email to the primary contact information provided on the application.

### What is the grant selection process?

All applications are thoroughly evaluated during a review process to ensure programs directly recruit, train, and prepare the future skilled trades workforce for jobs with an emphasis on underrepresented communities, including increasing gender, racial and ethnic diversity, and access in rural areas. See timeline above regarding key milestones and dates. All decisions to award or not award grants are made at the sole discretion of the Lowe's Foundation and are final and not appealable.

## Questions Specific to Community-Based Nonprofit Organizations

### What qualifies as a Community-Based Nonprofit Organization?

A nonprofit organization with tax-exempt status under section 501(c)(3) of the Internal Revenue Code or recognized government entity: state, county, or city agency, including law enforcement departments.

### Can my organization apply if we are recognized as a 501(c)(6)?

No, Gable Grants are focused on directly supporting 501(c)(3) organizations.



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### **Can my organization apply if we do not offer skilled trades training?**

Gable Grants will fund programs focused on supporting workforce development in appliance repair, carpentry/construction, electrical, heating, ventilation, and air conditioning (HVAC) and/or plumbing. The grant application process is highly competitive and will prioritize an organization's demonstrated ability to deliver skilled trades training.

### **Questions Specific to Community & Technical Colleges**

#### **Can community college foundations apply?**

Yes, follow your normal grant funding process based on your organization type. For example, community and technical college foundations, applying to fund college programming should apply during the Community & Technical College Grant cohort.

#### **Can 4-year universities or private institutions apply?**

No, Gable Grants are focused on directly supporting public institutions including community colleges and technical colleges in which the associate degree is the highest degree awarded.

#### **Are programs that do not provide an associate degree eligible to apply?**

Yes, the Gable Grant's primary outcome is connecting graduates with direct employment opportunities. This includes certificate programs, apprenticeships, and industry credentials.

#### **Who can I contact with questions or additional support?**

For all program guidelines and information visit the [lowes.com/foundation](https://lowes.com/foundation). If you need additional support, please contact us directly at [Foundation@lowes.com](mailto:Foundation@lowes.com).